



Paige K. Graham, PhD

- B.A. (Bachelor of Arts) degree in College Scholars emphasizing Psychology, Management, and Organizational Development, University of Tennessee, Knoxville
- Ph.D. (Doctor of Philosophy) and M.A. (Master of Arts) degree in Industrial and Organizational Psychology, George Mason University, Fairfax, Virginia
- Former University Professor and Department Chair with the University of the Rockies teaching in the school of Organizational Leadership. Developed Curricula and taught such courses as Creating a Culture of Innovation, Global Issues in Industrial and Organizational Psychology, and Leadership and Management
- Vice President of Experience Solutions for an international consulting and assessment company
- Senior Faculty with the Center for Creative Leadership engaging leaders in a number of CCL's Open Enrollment programs and designing and delivering custom leadership solutions to drive individual, team, and organizational performance
- Certified Executive Coach with the Center for Creative Leadership
- Associate Certified Coach (ACC) through the International Coaching Federation (ICF)
- Certified in a multitude of assessments and tools from critical thinking and vertical development to personality (e.g., Polarity Management, Growth Leadership Profile, 360-degree assessments, Workplace Big 5)
- Coaching senior executives at some of the largest restaurant brands in the world
- Working with senior teams to drive large scale organizational culture and change initiatives
- Working with global organizations involved in mergers and acquisitions

Focus of consulting and training work

- Leadership development across all levels of employees from front-line supervisors to CEOs
- Executive coaching across industries
- Developing high performing groups and teams
- Assessment center development and delivery
- Embedding assessments throughout solutions including personality, 360-degree feedback, conflict, influence, and engagement
- Helping develop capabilities in the areas of senior team performance, organizational change, innovation, talent, and culture
- Facilitation and working with adult learners

My message

- "Tell me and I forget. Teach me and I remember. Involve me and I learn." (Benjamin Franklin)
- "Culture eats strategy for breakfast." (Peter Drucker)

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