



## Eric Vanetti, PhD

### Partner Portrait

Eric Vanetti, PhD is a consultant and facilitator whose work focuses on the full range of HR solutions from Human Capital management to Lean Six Sigma.

Before joining Munich Leadership Group, Eric was Director, Organizational Development & Talent Management for Xerox Corporation. In that capacity, he had global responsibility for change management, competency management, employee engagement and performance management processes for the corporation.

With more than 20 years of both domestic and international business experience, Eric has worked in a variety of human resources related roles developing extensive expertise in several key areas, including:

- Change Management
- Competency Management
- Employee Engagement
- Organizational Performance
- Process Improvement
- Talent Management
- Team Effectiveness

### My message

- What separates truly great leaders from average leaders is their core values, beliefs and attitudes toward people.
- Success is a choice and it doesn't happen by accident. Change your choices, and you'll change your life.
- Each of us create our own destiny. Our successes and failures are brought on by none other than ourselves. It is an empowering feeling when you realize you can't blame anyone or anything else for your life as it is. Every thought you have, every word you speak, every action you take each day creates your reality – and you have control over your path in life! By changing your thoughts or actions you create a ripple effect on the world around you and can change your life.

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